Statement of use	Senju Metal Industry (SMIC) Group has reported the information cited in this GRI content index for the period [1 January 2025 – 31 December 2025] with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

DISCLOSURE		LOCATION
GRI 2: General Disclosures 2021		
The organization and its reporting practices		
2-1	Organizational details	CSR Report P55 Company Profile and Network Website Company Information Company Profile
2-2	Entities included in the organization's sustainability reporting	CSR Report P2 Editorial Policy CSR Report P55-56 Company Profile and Network
2-3	Reporting period, frequency and contact point	CSR Report P2 Editorial Policy CSR Report P55 Company Profile and Network CSR Report Back Cover
2-4	Restatements of information	CSR Report P2 Editorial Policy
2-5	External assurance	CSR Report P49 Reduction of Greenhouse Gas Emissions (Scope 1 and 2)
2-7	Employees	CSR Report P53 Employee Data
2-8	Workers who are not employees	CSR Report P53 Employee Data
Governance		
2-9	Governance structure and composition	CSR Report P27 Corporate Governance
2-10	Nomination and selection of the highest governance body	CSR Report P28 Board of Directors and Business Execution System
2-11	Chair of the highest governance body	CSR Report P28 Board of Directors and Business Execution System
2-14	Role of the highest governance body in sustainability reporting	CSR Report P2 Editorial Policy
2-15	Conflicts of interest	CSR Report P31 Compliance CSR Report P32 Anti-Corruption and Conflicts of Interest Website CSR information Compliance Website CSR information CSR Goals for Senju Metal Industry Co., Ltd.
2-16	Communication of critical concerns	CSR Report P28 Board of Directors and Business Execution System
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	CSR Report P15-16 Message from the President Website CSR information Message from the President
2-23	Policy commitments	Website CSR information SMIC's CSR activities are based on RBA＋JEITA Website CSR information SMIC Group CSR Basic Policy Website CSR information CSR Goals for Senju Metal Industry Co., Ltd.
2-24	Embedding policy commitments	CSR Report P21-22 SMIC Group Sustainability
2-25	Processes to remediate negative impacts	CSR Report P32 Establishment of the "Smile Mail" Internal Reporting Channel and an External Consultation Service
2-26	Mechanisms for seeking advice and raising concerns	CSR Report P32 Establishment of the "Smile Mail" Internal Reporting Channel and an External Consultation Service
2-27	Compliance with laws and regulations	CSR Report P31 Compliance
2-28	Membership associations	CSR Report P2 Editorial Policy
Stakeholder engagement		
2-29	Approach to stakeholder engagement	Website CSR information Coordination With Stakeholders
2-30	Collective bargaining agreements	Percentage of total employees covered by collective agreements In Japan: 89.1% Overseas: Employees have the right to collective bargaining based on the laws and regulations of each country.
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	CSR Report P19-20 SMIC Group Materiality
3-2	List of material topics	CSR Report P19-20 SMIC Group Materiality
3-3	Management of material topics	CSR Report P19-20 SMIC Group Materiality
GRI 300: Environmental		
GRI 301: Materials 2016		
301-2	Recycled input materials used	CSR Report P51 Proprietary Solder Recycling System Developed in Collaboration with Partner Company Website CSR information Effective Utilization of Resources
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	CSR Report P48 Material Balance CSR Report P54 Environmental Data
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	CSR Report P52 Biodiversity

	and areas of high biodiversity value outside protected areas	Website CSR information Biodiversity
304-3	Habitats protected or restored	CSR Report P52 Biodiversity Website CSR information Biodiversity
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	CSR Report P48 Material Balance CSR Report P54 Environmental Data
305-2	Energy indirect (Scope 2) GHG emissions	CSR Report P48 Material Balance CSR Report P54 Environmental Data
305-3	Other indirect (Scope 3) GHG emissions	CSR Report P49 Calculation of Greenhouse Gas Emissions (Scope 1, Scope 2, Scope 3)
305-5	Reduction of GHG emissions	CSR Report P49 Reduction of Greenhouse Gas Emissions (Scope 1 and 2) Website CSR information Climate change
GRI 306: Waste 2020		
306-3	Waste generated	CSR Report P50 Efforts to Reduce Waste Emissions CSR Report P54 Environmental Data
306-4	Waste diverted from disposal	CSR Report P50 Efforts to Reduce Waste Emissions / Initiatives at Overseas Sites CSR Report P54 Environmental Data
GRI 400: Social		
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	CSR Report P53 Employee Data
401-3	Parental leave	CSR Report P53 Employee Data
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	CSR Report P40 Occupational health and safety
403-5	Worker training on occupational health and safety	CSR Report P40 Occupational health and safety
403-6	Promotion of worker health	CSR Report P40 Occupational health and safety
GRI 404: Training and Education 2016		
404-2	Programs for upgrading employee skills and transition assistance programs	CSR Report P37-38 Our Principle on Human Resources Website CSR information Personnel Training
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	CSR Report P42-44 Activities of Social Contribution Website CSR information Social Contributions
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	CSR Report P35 Securing the Quality and Safety of Our Products Website CSR information Support System