

Statement of use	Senju Metal Industry (SMIC) Group has reported the information cited in this GRI content index for the period [1 January 2024 – 31 December 2024] with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

DISCLOSURE		LOCATION
GRI 2: General Disclosures 2021		
The organization and its reporting practices		
2-1	Organizational details	CSR Report P53 Company Profile and Network Website Company Information Company Profile
2-2	Entities included in the organization's sustainability reporting	CSR Report P1 Editorial Policy CSR Report P53 Company Profile and Network
2-3	Reporting period, frequency and contact point	CSR Report P1 Editorial Policy CSR Report P53 Company Profile and Network CSR Report Back Cover
2-4	Restatements of information	CSR Report P1 Editorial Policy
2-5	External assurance	CSR Report P48 Reduction of Greenhouse Gas Emissions (Scope 1 and 2)
2-7	Employees	CSR Report P51 Employee Data
2-8	Workers who are not employees	CSR Report P51 Employee Data
Governance		
2-9	Governance structure and composition	CSR Report P28 Board of Directors and Business Execution System
2-10	Nomination and selection of the highest governance body	CSR Report P28 Board of Directors and Business Execution System
2-11	Chair of the highest governance body	CSR Report P28 Board of Directors and Business Execution System
2-14	Role of the highest governance body in sustainability reporting	CSR Report P1 Editorial Policy
2-15	Conflicts of interest	CSR Report P31 Compliance CSR Report P32 Anti-Corruption and Conflicts of Interest Website CSR information Compliance Website CSR information CSR Goals for Senju Metal Industry Co., Ltd.
2-16	Communication of critical concerns	CSR Report P28 Board of Directors and Business Execution System
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	CSR Report P13 Message from the President Website CSR information Message from the President
2-23	Policy commitments	Website CSR information SMIC's CSR activities are based on RBA+JEITA Website CSR information SMIC Group CSR Basic Policy Website CSR information CSR Goals for Senju Metal Industry Co., Ltd.
2-24	Embedding policy commitments	CSR Report P23 SMIC Group Sustainability
2-25	Processes to remediate negative impacts	CSR Report P32 Establishment of an Internal Reporting Contact (Smile Mail) and External Consultation Service Contact
2-26	Mechanisms for seeking advice and raising concerns	CSR Report P32 Establishment of an Internal Reporting Contact (Smile Mail) and External Consultation Service Contact
2-27	Compliance with laws and regulations	CSR Report P31 Compliance
2-28	Membership associations	CSR Report P1 Editorial Policy
Stakeholder engagement		
2-29	Approach to stakeholder engagement	Website CSR information Coordination With Stakeholders
2-30	Collective bargaining agreements	Percentage of total employees covered by collective agreements In Japan: 89.1% Overseas: Employees have the right to collective bargaining based on the laws and regulations of each country.
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	CSR Report P17 SMIC Group Materiality
3-2	List of material topics	CSR Report P17 SMIC Group Materiality
3-3	Management of material topics	CSR Report P17 SMIC Group Materiality
GRI 300: Environmental		
GRI 301: Materials 2016		
301-2	Recycled input materials used	CSR Report P50 SMIC Group's Solder Recycling System Website CSR information Effective Utilization of Resources
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	CSR Report P47 Environmental Footprint Material Balance CSR Report P52 Environmental Data
302-4	Reduction of energy consumption	CSR Report P48 Reduction of Greenhouse Gas Emissions (Scope 1 and 2)
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Website CSR information Biodiversity
304-3	Habitats protected or restored	Website CSR information Biodiversity

GRI standard comparison table

GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	CSR Report P47 Environmental Footprint Material Balance CSR Report P52 Environmental Data
305-2	Energy indirect (Scope 2) GHG emissions	CSR Report P47 Environmental Footprint Material Balance CSR Report P52 Environmental Data
305-3	Other indirect (Scope 3) GHG emissions	CSR Report P48 Calculation of Greenhouse Gas Emissions (Scope 3)
305-5	Reduction of GHG emissions	Website CSR information Climate change
GRI 306: Waste 2020		
306-3	Waste generated	CSR Report P49 Efforts to Reduce Waste Emissions
306-4	Waste diverted from disposal	CSR Report P49 Efforts to Reduce Waste Emissions / Initiatives at Overseas Sites
GRI 400: Social		
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	CSR Report P51 Employee Data
401-3	Parental leave	CSR Report P51 Employee Data
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	CSR Report P36 Occupational health and safety
403-5	Worker training on occupational health and safety	CSR Report P36 Occupational health and safety
403-6	Promotion of worker health	CSR Report P36 Occupational health and safety
GRI 404: Training and Education 2016		
404-2	Programs for upgrading employee skills and transition assistance programs	CSR Report P35 Human Resource Training Website CSR information Personnel Training
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	CSR Report P39-42 Activities of Social Contribution Website CSR information Social Contributions
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	CSR Report P33 Securing the Quality and Safety of Our Products Website CSR information Support System