

Statement of use	Senju Metal Industry (SMIC) Group has reported the information cited in this GRI content index for the period [1 January 2023 – 31 December 2023] with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

DISCLOSURE	LOCATION
<b>GRI 2: General Disclosures 2021</b>	
The organization and its reporting practices	
2-1 Organizational details	CSR Report P51 Company Profile and Network <a href="#">Website</a> <a href="#">Company Information</a> <a href="#">Company Profile</a>
2-2 Entities included in the organization's sustainability reporting	CSR Report P1 Editorial Policy CSR Report P51 Company Profile and Network
2-3 Reporting period, frequency and contact point	CSR Report P1 Editorial Policy CSR Report P51 Company Profile and Network CSR Report Back Cover
2-4 Restatements of information	CSR Report P1 Editorial Policy
2-5 External assurance	CSR Report P46 Reduction of Greenhouse Gas Emissions (Scope 1 and 2)
2-7 Employees	CSR Report P49 Employee Data
2-8 Workers who are not employees	CSR Report P49 Employee Data
Governance	
2-9 Governance structure and composition	CSR Report P27 Board of Directors and Business Execution System
2-10 Nomination and selection of the highest governance body	CSR Report P27 Board of Directors and Business Execution System
2-11 Chair of the highest governance body	CSR Report P27 Board of Directors and Business Execution System
2-14 Role of the highest governance body in sustainability reporting	CSR Report P1 Editorial Policy
2-15 Conflicts of interest	CSR Report P30 Compliance <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Compliance</a> <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">CSR Goals for Senju Metal Industry Co., Ltd.</a>
2-16 Communication of critical concerns	CSR Report P27 Board of Directors and Business Execution System
Strategy, policies and practices	
2-22 Statement on sustainable development strategy	CSR Report P13 Message from the President <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Message from the President</a>
2-23 Policy commitments	<a href="#">Website</a> <a href="#">CSR information</a> <a href="#">SMIC's CSR activities are based on RBA+JEITA</a> <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">SMIC Group CSR Basic Policy</a> <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">CSR Goals for Senju Metal Industry Co., Ltd.</a>
2-24 Embedding policy commitments	CSR Report P23 SMIC Group Sustainability
2-25 Processes to remediate negative impacts	CSR Report P31 Internal Reporting Contact System (Smile Mail) and Establishment of an External Consultation Service
2-26 Mechanisms for seeking advice and raising concerns	CSR Report P31 Internal Reporting Contact System (Smile Mail) and Establishment of an External Consultation Service
2-27 Compliance with laws and regulations	CSR Report P30 Compliance
2-28 Membership associations	CSR Report P1 Editorial Policy
Stakeholder engagement	
2-29 Approach to stakeholder engagement	<a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Coordination With Stakeholders</a>
2-30 Collective bargaining agreements	Percentage of total employees covered by collective agreements In Japan: 86.1% Overseas: Employees have the right to collective bargaining based on the laws and regulations of each country.
<b>GRI 3: Material Topics 2021</b>	
3-1 Process to determine material topics	CSR Report P17 SMIC Group Materiality
3-2 List of material topics	CSR Report P17 SMIC Group Materiality
3-3 Management of material topics	CSR Report P17 SMIC Group Materiality
<b>GRI 300: Environmental</b>	
GRI 301: Materials 2016	
301-2 Recycled input materials used	CSR Report P48 SMIC Group's Solder Recycling System <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Effective Utilization of Resources</a>
GRI 302: Energy 2016	
302-1 Energy consumption within the organization	CSR Report P45 Environmental Footprint Material Balance CSR Report P50 Environmental Data
302-4 Reduction of energy consumption	CSR Report P46 Reduction of Greenhouse Gas Emissions (Scope 1 and 2)
GRI 304: Biodiversity 2016	
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Biodiversity</a>
304-3 Habitats protected or restored	<a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Biodiversity</a>
GRI 305: Emissions 2016	
305-1 Direct (Scope 1) GHG emissions	CSR Report P45 Environmental Footprint Material Balance CSR Report P50 Environmental Data
305-2 Energy indirect (Scope 2) GHG emissions	CSR Report P45 Environmental Footprint Material Balance CSR Report P50 Environmental Data
305-3 Other indirect (Scope 3) GHG emissions	CSR Report P46 Reduction of Greenhouse Gas Emissions (Scope 3)
305-5 Reduction of GHG emissions	<a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Climate change</a>
GRI 306: Waste 2020	
306-3 Waste generated	CSR Report P47 Efforts to Reduce Waste Emissions
306-4 Waste diverted from disposal	CSR Report P47 Efforts to Reduce Waste Emissions / Overseas Site Data and Initiatives
<b>GRI 400: Social</b>	
GRI 401: Employment 2016	
401-1 New employee hires and employee turnover	CSR Report P49 Employee Data
401-3 Parental leave	CSR Report P49 Employee Data
GRI 403: Occupational Health and Safety 2018	
403-1 Occupational health and safety management system	CSR Report P35 Occupational health and safety
403-5 Worker training on occupational health and safety	CSR Report P35 Occupational health and safety
403-6 Promotion of worker health	CSR Report P35 Occupational health and safety
GRI 404: Training and Education 2016	
404-2 Programs for upgrading employee skills and transition assistance programs	CSR Report P34 Human Resource Training <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Personnel Training</a>
GRI 413: Local Communities 2016	
413-1 Operations with local community engagement, impact assessments, and development programs	CSR Report P38-40 Activities of Social Contribution <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Social Contributions</a>
GRI 416: Customer Health and Safety 2016	
416-1 Assessment of the health and safety impacts of product and service categories	CSR Report P32 Securing the Quality and Safety of Our Products <a href="#">Website</a> <a href="#">CSR information</a> <a href="#">Support System</a>