

GRI Standard Table

We refer to the GRI Standards when preparing the Senju Metal Industry Group CSR Report 2017-2018.
The following shows a comparison table with the indicator of the standard.

Item	Index	CSR Report Placements Web Site Placements
GRI 102 : General Disclosures		
Organizational profile		
102-1	Name of the organization	CSR Report P25 Website Company Profile Company Information
102-2	Activities, brands, products, and services	CSR Report P25 Website Company Profile SMIC's Business
102-3	Location of headquarters	CSR Report P25 Website Company Profile Company Information
102-4	Location of operations	CSR Report P25 Website Company Profile Domestic Bases Website Company Profile Overseas Bases Website Company Profile Domestic Affiliates List
102-5	Ownership and legal form	CSR Report P25
102-6	Markets served	CSR Report P25 Website Company Profile SMIC's Business
102-7	Scale of the organization	CSR Report P25 Website Company Profile Company Information
102-8	Information on employees and other workers	CSR Report P25
102-9	Supply chain	CSR Report P27
102-10	Significant changes to the organization and its supply chain	CSR Report P25
102-11	Precautionary Principle or approach	CSR Report P23-24 CSR Report P25-26 Website CSR Corporate Governance Website CSR SMIC Group CSR Basic Policy
102-12	External initiatives	CSR Report P2
102-13	Membership of associations	CSR Report P2
Strategy		
102-14	Statement from senior decision-maker	CSR Report P3 Website CSR Top Message
102-15	Key impacts, risks, and opportunities	Not applicable
Ethics and integrity		
102-16	Values, principles, standards, and norms of behavior	CSR Report P4 CSR Report P23-24 Website Company Profile Management Philosophy Website CSR SMIC Group CSR Basic Policy
102-17	Mechanisms for advice and concerns about ethics	Website CSR Compliance
Governance		
102-18	Governance structure	CSR Report P25 Website CSR Corporate Governance
102-19	Delegating authority	Not applicable
102-20	Executive-level responsibility for economic, environmental, and social	Not applicable
102-21	Consulting stakeholders on economic, environmental, and social topics	Not applicable
102-22	Composition of the highest governance body and its committees	Not applicable
102-23	Chair of the highest governance body	Not applicable
102-24	Nominating and selecting the highest governance body	Not applicable
102-25	Conflicts of interest	Not applicable

102-26	Role of highest governance body in setting purpose, values, and strategy	Not applicable
102-27	Collective knowledge of highest governance body	Not applicable
102-28	Evaluating the highest governance body's performance	Not applicable
102-29	Identifying and managing economic, environmental, and social impacts	Not applicable
102-30	Effectiveness of risk management processes	Not applicable
102-31	Review of economic, environmental, and social topics	Not applicable
102-32	Highest governance body's role in sustainability reporting	Not applicable
102-33	Communicating critical concerns	Not applicable
102-34	Nature and total number of critical concerns	Not applicable
102-35	Remuneration policies	Not applicable
102-36	Process for determining remuneration	Not applicable
102-37	Stakeholders' involvement in remuneration	Not applicable
102-38	Annual total compensation ratio	Not applicable
102-39	Percentage increase in annual total compensation ratio	Not applicable
Stakeholder engagement		
102-40	List of stakeholder groups	CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy Website CSR Cooperation with Stakeholders
102-41	Collective bargaining agreements	CSR Report P25 Website CSR Corporate Governance Website CSR CSR Goals
102-42	Identifying and selecting stakeholders	CSR Report P5-8 CSR Report P9-12 CSR Report P13-18 CSR Report P19-22 CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy Website CSR Cooperation with Stakeholders
102-43	Approach to stakeholder engagement	CSR Report P5-8 CSR Report P9-12 CSR Report P13-18 CSR Report P19-22 CSR Report P25 Website CSR Corporate Governance Website CSR Cooperation with Stakeholders
102-44	Key topics and concerns raised	CSR Report P5-8 CSR Report P9-12 CSR Report P13-18 CSR Report P19-22 CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy Website CSR Cooperation with Stakeholders
Reporting practice		
102-45	Entities included in the consolidated financial statements	CSR Report P25 Website CSR Corporate Governance Website Company Profile Domestic Bases Website Company Profile Overseas Bases Website Company Profile Domestic Affiliates List
102-46	Defining report content and topic Boundaries	CSR Report P1
102-47	List of material topics	CSR Report P3

		CSR Report P23 Website CSR Top Message
102-48	Restatements of information	CSR Report P2
102-49	Changes in reporting	CSR Report P2
102-50	Reporting period	CSR Report P2
102-51	Date of most recent report	CSR Report P2
102-52	Reporting cycle	CSR Report P2
102-53	Contact point for questions regarding the report	CSR Report P1
102-54	Claims of reporting in accordance with the GRI Standards	CSR Report P1
102-55	GRI content index	Website CSR GRI Standard Table
102-56	External assurance	CSR Report P25 Website CSR Corporate Governance
GRI 103 : Management Approach		
Management Approach		
103-1	Explanation of the material topic and its Boundary	CSR Report P23-24 CSR Report P25 Website CSR Corporate Governance Website CSR SMIC Group CSR Basic Policy
103-2	The management approach and its components	CSR Report P23-24 CSR Report P25 Website CSR Corporate Governance Website CSR SMIC Group CSR Basic Policy
103-3	Evaluation of the management approach	CSR Report P23 CSR Report P25 Website CSR Corporate Governance
GRI 200 : Economic		
Economic Performance		
201-1	Direct economic value generated and distributed	Not applicable
201-2	Financial implications and other risks and opportunities due to climate	Not applicable
201-3	Defined benefit plan obligations and other retirement plans	Not applicable
201-4	Financial assistance received from government	Not applicable
Market Presence		
202-1	Ratios of standard entry level wage by gender compared to local minimum	Not applicable
202-2	Proportion of senior management hired from the local community	Not applicable
Indirect Economic Impacts		
203-1	Infrastructure investments and services supported	Not applicable
203-2	Significant indirect economic impacts	Not applicable
Procurement Practices		
204-1	Proportion of spending on local suppliers	Not applicable
Anti-corruption		
205-1	Operations assessed for risks related to corruption	CSR Report P26
205-2	Communication and training about anti-corruption policies and procedures	Not applicable
205-3	Confirmed incidents of corruption and actions taken	CSR Report P26
Anti-competitive Behavior		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly	CSR Report P26
GRI 300 : Environmental		
Materials		
301-1	Materials used by weight or volume	CSR Report P29
301-2	Recycled input materials used	Not applicable
301-3	Reclaimed products and their packaging materials	Not applicable

Energy		
302-1	Energy consumption within the organization	CSR Report P29
302-2	Energy consumption outside of the organization	Not applicable
302-3	Energy intensity	Not applicable
302-4	Reduction of energy consumption	CSR Report P29
302-5	Reductions in energy requirements of products and services	Not applicable
Water		
303-1	Water withdrawal by source	Not applicable
303-2	Water sources significantly affected by withdrawal of water	Not applicable
303-3	Water recycled and reused	CSR Report P29
Biodiversity		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	CSR Report P30 Website CSR Biodiversity
304-2	Significant impacts of activities, products, and services on biodiversity	CSR Report P30 Website CSR Biodiversity
304-3	Habitats protected or restored	CSR Report P30 Website CSR Biodiversity
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	CSR Report P30 Website CSR Biodiversity
Emissions		
305-1	Direct (Scope 1) GHG emissions	CSR Report P29
305-2	Energy indirect (Scope 2) GHG emissions	CSR Report P29
305-3	Other indirect (Scope 3) GHG emissions	CSR Report P29
305-4	GHG emissions intensity	Not applicable
305-5	Reduction of GHG emissions	Not applicable
305-6	Emissions of ozone-depleting substances (ODS)	Not applicable
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air	Not applicable
Effluents and Waste		
306-1	Water discharge by quality and destination	CSR Report P29
306-2	Waste by type and disposal method	Not applicable
306-3	Significant spills	Not applicable
306-4	Transport of hazardous waste	Not applicable
306-5	Water bodies affected by water discharges and/or runoff	Not applicable
Environmental Compliance		
307-1	Non-compliance with environmental laws and regulations	CSR Report P26
Supplier Environmental Assessment		
308-1	New suppliers that were screened using environmental criteria	Not applicable
308-2	Negative environmental impacts in the supply chain and actions taken	Not applicable
GRI 400 : Social		
Employment		
401-1	New employee hires and employee turnover	Not applicable
401-2	Benefits provided to full-time employees that are not provided to	Not applicable
401-3	Parental leave	Not applicable
Labor / Management Relations		
402-1	Minimum notice periods regarding operational changes	Not applicable
Occupational Health and Safety		
403-1	Workers representation in formal joint management-worker health and safety committees	CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy
403-2	Types of injury and rates of injury, occupational diseases, lost days, and	Not applicable
403-3	Workers with high incidence or high risk of diseases related to their	Not applicable

403-4	Health and safety topics covered in formal agreements with trade unions	Not applicable
Training and Education		
404-1	Average hours of training per year per employee	Not applicable
404-2	Programs for upgrading employee skills and transition assistance programs	CSR Report P26
404-3	Percentage of employees receiving regular performance and career	Not applicable
Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	Not applicable
405-2	Ratio of basic salary and remuneration of women to men	Not applicable
Non-discrimination		
406-1	Incidents of discrimination and corrective actions taken	CSR Report P23-24 CSR Report P26 Website CSR SMIC Group CSR Basic Policy Website CSR CSR Goals * There was no applicable case
Freedom of Association and Collective Bargaining		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy *There was no applicable case
Child Labor		
408-1	Operations and suppliers at significant risk for incidents of child labor	CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy *There was no applicable case
Forced or Compulsory Labor		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	CSR Report P23-24 Website CSR SMIC Group CSR Basic Policy *There was no applicable case
Security Practices		
410-1	Security personnel trained in human rights policies or procedures	Not applicable
Rights of Indigenous Peoples		
411-1	Incidents of violations involving rights of indigenous peoples	CSR Report P23-24 CSR Report P26 Website CSR SMIC Group CSR Basic Policy Website CSR CSR Goals *There was no applicable case
Human Rights Assessment		
412-1	Operations that have been subject to human rights reviews or impact	Not applicable
412-2	Employee training on human rights policies or procedures	Not applicable
412-3	Significant investment agreements and contracts that include human rights	Not applicable
Local Communities		
413-1	Operations with local community engagement, impact assessments, and	Not applicable
413-2	Operations with significant actual and potential negative impacts on local	Not applicable
Supplier Social Assessment		
414-1	New suppliers that were screened using social criteria	Not applicable
414-2	Negative social impacts in the supply chain and actions taken	Not applicable
Public Policy		
415-1	Political contributions	Not applicable
Customer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service	Not applicable
416-2	Incidents of non-compliance concerning the health and safety impacts of	Not applicable
Marketing and Labeling		

417-1	Requirements for product and service information and labeling	Not applicable
417-2	Incidents of non-compliance concerning product and service information	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable
Customer Privacy		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	CSR Report P23-24 CSR Report P26 Website CSR SMIC Group CSR Basic Policy Website CSR CSR Goals
Socioeconomic Compliance		
419-1	Non-compliance with laws and regulations in the social and economic area	CSR Report P23-24 CSR Report P26 Website CSR SMIC Group CSR Basic Policy Website CSR CSR Goals